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Editor-in-Chief: Prof. Redha ZEHOUANI

Email: mzehouani@yahoo.fr

Secretary, Webmaster & Indexer: Dr. Ahmed Salah SEBAA

Email: sebaa-ahmedsalah@univ-eloued.dz

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It is with great pleasure that we introduce the latest issue **Journal of Administrative and Financial Sciences *JAFS***, Volume 09, Issue 02/ Decembre 27th, 2025. This edition encompasses a compendium of **20** articles, meticulously curated to reflect the latest advancements and nuanced inquiries in the domains of **Accounting, Management, Human Resources, Marketing, Finance, Public Administration, Training, Energy, Tourism, Insurance, Agri-Business, Economics and Environment**.

Our academic discussions in this issue are diverse, with contributions in **08** articles in **English, 05 in French, and 07 in Arabic**. This mix reflects the global impact **Journal of Administrative and Financial Sciences *JAFS***. with authors joining us from **Libya, Sudan, Jordan, Tunisia, Saudi Arabia**.

National voices play a significant role, with respected authors from Algerian institutions like the **University of El Oued, Bejaia, El Bayadh, Ouargla, Batna 1, Bordj Bou Arreridj, Higher School of Management Sciences, Aflou, Alger 03, Laghouat, Tizi-Ouzou, Mila, and Tlemcen**, contributing substantially to this issue.

Since its start in 2017, **Journal of Administrative and Financial Sciences *JAFS***, Journal has been committed to contributing significantly to knowledge. All issue publishing by journal's reaffirms dedication to being a strong intellectual platform for both national and international scholars. We thank the hardworking postgraduate students, professors, and researchers for their collective efforts in establishing ***JAFS***, as a reputable source in academic, governmental, and socio-economic circles.

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