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School of Business and Economics, Universiti Putra Malaysia, (Malaysia)[2]

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Journal Introduction

Journal of Work and Entrepreneurship Research (JWER)

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It is with great enthusiasm that we present the inaugural volume of the Journal of Work and Entrepreneurship Research (JWER), a peer-reviewed academic journal issued by the Faculty of Social and Human Sciences at the University of Djelfa. JWER is founded on the conviction that meaningful scholarly communication must bridge disciplines, address contemporary societal and economic challenges, and foster solutions that are both locally relevant and globally significant.

The journal's scope reflects an integrated vision: examining the dynamics of work—covering labor markets, employment conditions, skills development, and organizational forms—alongside the study of entrepreneurship, including the creation and growth of enterprises, innovation ecosystems, and the transition toward a knowledge-based economy. This dual focus is underpinned by a commitment to methodological precision, transparency in research, and openness to the reuse of data and findings.

JWER welcomes a diversity of contributions: empirical studies, theoretical analyses, comparative research, and case-based insights. We encourage submissions that adopt interdisciplinary perspectives linking economics, management, social sciences, and public policy, and we place particular value on applied research that can inform practice and decision-making in varied socio-economic contexts.

In keeping with our dedication to academic integrity, the journal follows a rigorous double-blind peer review process, adheres to internationally recognized ethical guidelines, and promotes open science.

This first issue is more than the launch of a publication; it is the beginning of a platform designed to connect researchers, practitioners, policymakers, and communities, fostering dialogue and generating knowledge that can shape sustainable futures. We extend our gratitude to all those who have contributed to this endeavor—our editorial team, scientific and advisory boards, peer reviewers, and the authors whose work appears in these pages.

Welcome to JWER… a platform for useful science and impactful knowledge.

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Editor-in-Chief's Message

With the publication of this third issue — the first issue of the second volume of the Journal of Work and Entrepreneurship Research (JWER) — our journal enters a new phase of its young existence. The inaugural issue, launched only a short while ago, was an act of institutional commitment and scholarly ambition. With this volume, JWER moves from the moment of foundation to the work of consolidation: from announcing a vision to embodying it, issue after issue, in the quality and diversity of the research it publishes.

A Vision Anchored in Relevance

The vision of JWER has not changed since its launch, but it has matured. We continue to conceive of the journal as a reference platform for rigorous research on work, entrepreneurship, innovation, and organizational transformation in rapidly changing economic and social contexts. What we affirm with greater confidence today is the inseparability of these three domains — work, entrepreneurship, and research — as interrelated fields of inquiry. JWER exists to make that interrelation visible and productive: to ensure that scholarship on the conditions of work speaks to scholarship on entrepreneurial dynamics, and that both are grounded in methodologically transparent, double-blind peer-reviewed research. Our editorial commitment is to keep this vision stable while deepening it — by maintaining strict academic standards, by resisting the dilution of quality in the pursuit of quantity, and by ensuring that each published article genuinely advances knowledge that can inform policy, support sustainable development, and strengthen the bond between academic institutions and productive sectors.

Openness to the Breadth of the Field

The editorial policy of JWER is deliberately open. We welcome quantitative, qualitative, and mixed-methods contributions; we welcome interdisciplinary perspectives that bridge economics, management, social sciences, and public policy; and we welcome scholarship produced at local, regional, and international scales. This issue itself is a testament to that openness. The articles brought together here address, among other topics, the contemporary challenges facing SMEs in Nigeria; women's entrepreneurship in sustainable tourism through a bibliometric lens; the role of universities in cultivating students' entrepreneurial skills; the relationship between patriarchal culture and women's economic activity in Maroua, Cameroon; AI governance and ethical frameworks in the Tunisian insurance sector; the digital transformation of hospital maintenance through an Algerian university startup; and the evolution of human resource management in the age of technological change. The geographic spread — from Algeria and Cameroon to Nigeria, Malaysia, and Tunisia — and the methodological diversity — from systematic literature review and bibliometric analysis to quantitative field surveys and case studies — illustrate the journal's willingness to host a pluralistic scholarly conversation without compromising on rigor.

The Bet on Continuity

Publishing a third issue is, in a meaningful sense, the first real test of continuity. A first issue declares intent; a third issue confirms it. With this volume, JWER begins to build a cumulative scientific archive — a body of work that scholars can cite, return to, and build upon. Continuity, however, is not an automatic achievement. It is a wager that depends on the sustained commitment of the editorial team, the institutional support of the University of Djelfa, the continued trust of authors who choose JWER as the home for their research, and the dedication of reviewers who generously give their time to uphold the quality of what we publish. Our editorial ambition for the coming volumes is simple: to publish regularly, to publish rigorously, and to publish work that matters.

On behalf of the editorial team, I extend my sincere gratitude to the members of the scientific and advisory boards, to our reviewers, and to the authors who have entrusted their work to this issue. Scholars working on work, entrepreneurship, and organizational transformation are warmly invited to submit manuscripts for the coming issues and to propose thematic dossiers that may shape future volumes. JWER will remain, as it was conceived, an open scholarly space — demanding in its standards, generous in its hospitality, and committed to knowledge that is both academically robust and socially relevant.

With sincere regards,

Dr. Kheiri Nouh

Editor-in-Chief

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The Journal's Vision

The Journal of Work and Entrepreneurship Research (JWER), published by the Faculty of Social and Human Sciences at the University of Djelfa, aspires to consolidate its position as a leading scientific reference—regionally and internationally—at the intersection of work studies, entrepreneurship, employment policy, and innovation. The journal seeks to produce peer-reviewed, open-access knowledge that generates a measurable impact on public policy formulation and the development of professional practice, and that bridges universities and labor markets through evidence-based applied research addressing the needs of economic and social stakeholders.

Our vision rests on scientific rigor—embodied in double-blind peer review, editorial independence, strict standards of academic integrity, and plagiarism prevention—and on open scholarship that upholds the principles of open science, including data transparency and reproducibility, while encouraging the availability of research appendices to maximize the public value of the knowledge produced. The journal also seeks to deepen intellectual plurality and foster integration across economics, management, the social sciences, public policy, organizational studies, innovation, and entrepreneurship through thematic dossiers, scholarly partnerships, knowledge exchange, and capacity-building for early-career researchers.

In line with this vision, the journal is advancing scholarly publishing through modern digital upgrades; adoption of standard certifications and persistent digital identifiers (DOIs); and integration with researcher identity systems (ORCID). It is also expanding its reach through progressive indexing in reputable international databases, thereby increasing accessibility, citations, and impact. The journal reaffirms its commitment to diversity, equity, and inclusion; to empowering youth and women; to upholding research ethics and robust scholarly dialogue; and to launching outreach and knowledge initiatives —special issues, targeted calls, and systematic reviews—that address decent work, entrepreneurship, digital transformation, and sustainable development, so that it remains a trusted scientific platform that informs decision-making and serves society.

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Author Submission Guidelines

JWER accepts original research articles, systematic reviews, and case studies in English only in the fields of work, entrepreneurship, employment policy, innovation, and digital transformation; manuscripts must be formatted on A4 using Times New Roman (title 14 pt bold-italic; body 12 pt; line spacing 1.15), with an abstract not exceeding 10 lines (~150–200 words) and up to 5-6 keywords separated by semicolons and listed in alphabetical order, and with tables/figures numbered and supplied with titles and sources, including units of measurement and explanations of abbreviations. The preferred structure is Introduction, Methods and Materials, Results and Discussion, Conclusion, References in accordance with APA 7; submissions undergo double-blind peer review and a similarity check not exceeding 30% (excluding references). Authors should include recent, relevant references and provide editable tables and high-resolution figures. The file must be submitted in accordance with these requirements via the ASJP platform; for the full and detailed conditions and the official journal template, please consult the Author Guidelines and the JWER template on the journal's page on ASJP.

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To: **Babandi Ibrahim Gumel**
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This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

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Date: June 30, 2026

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Date: June 30, 2026

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Editor-in-Chief: Dr. Nouh Kheiri
Email: nouh.kheiri@univ-djelfa.dz

Date: June 30, 2026

To: **Benhamou Mohamed / Benabdellah Salah Edinne**
Higher School of Management of Tlemcen, (Algeria)

Subject: Official Notice of Article Publication

The Editorial Board of the
Journal of Work and Entrepreneurship Research (JWER)
is pleased to inform you that your research article:

Digital Transformation of Hospital Maintenance via Entrepreneurial Solutions:
A Case Study of the "E-Signal" Startup Project at EHS Mother and Child, Tlemcen

has been **accepted and published**
in Volume (2), Issue (1), pages [80–85] of the journal.

This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regards,
Dr. Nouh Kheiri
Editor-in-Chief

Journal of Work and Entrepreneurship Research (JWER)
University of Djelfa – Algeria
Email: nouh.kheiri@univ-djelfa.dz
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Date: June 30, 2026

To: **Tennah Mostefa**
University of Djelfa, Algeria

Subject: Official Notice of Article Publication

The Editorial Board of the
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Editor-in-Chief

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Date: June 30, 2026

To: **Zhang Juan / Lin Yihuan**

Institute for Mathematical Research (INSPEM), Universiti Putra Malaysia, (Malaysia)[1],
School of Business and Economics, Universiti Putra Malaysia, (Malaysia)[2]

Subject: Official Notice of Article Publication

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Government AI Readiness and Formal Entrepreneurship:
A Cross-Country Analysis of New Business Density

has been **accepted and published**
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This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regards,
Dr. Nouh Kheiri
Editor-in-Chief

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