

JWER

**Vol
1**

**No
2**

2025

ISSN: 3088-8158 EISSN: 3088-8344

Vol. 1, No. 2, 2025

Journal Website
Open Access
(Scan QR)



ASJP
Algerian Scientific Journal Platform

Journal of Work and Entrepreneurship Research

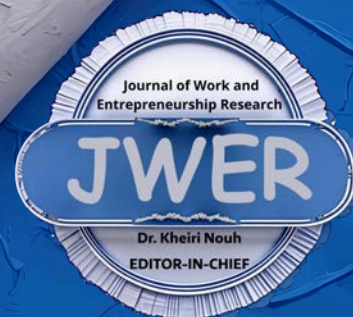
ISSN: 3088-8158 EISSN: 3088-8344

Published by the University of Djelfa

Issue Articles

Institutional Drivers and Barriers to Entrepreneurship in the West Bank: A Systematic Comparative Review (2010-2024) Ibrahim M. Gholeh University of Manouba Higher School of Commerce, (Tunisia)	Pages: [1-17]
Digitization and Professional Transformation: From Craft to the Virtual Profession Dr. Alaoui Samia University of Djelfa (Algeria)	Pages: [18-25]
Why Study Entrepreneurship? Dr. Kheiri Nough University of Djelfa (Algeria)	Pages: [26-33]
Psychological approach to Entrepreneurial act Mohamed Gacem, Belguidoum Samia University Mohamed El Bachir El Ibrahimi of Bordj Bou Arreridj (Algeria) ¹ , University constantine2 of Abdel Hamid Mehri, laboratory of Communication sociology for research and translation (Algeria) ²	Pages: [34-42]
Reviving Traditional Crafts as Entrepreneurial Projects: The Role of Entrepreneurial Education in the University Environment Chtioui Hadjer University of Djelfa (algeria)	Pages: [43-49]
Implications of the strategic management of human resources management in the Algerian institution: Sonelgaz Foundation in Djelfa - a model Baqar Ahmed Lamin University of Djelfa (algeria)	Pages: [50-56]

An open-access, peer-reviewed journal published by the Faculty of Social and Human Sciences, University of Djelfa, specializing in work and entrepreneurship studies, employment policy, and innovation. The journal operates a double-blind peer-review process and champions open science.





Journal Introduction

Journal of Work and Entrepreneurship Research (JWER)

ISSN: 3088-8158 EISSN: 3088-8344

University of Djelfa

It is with great enthusiasm that we present the inaugural volume of the Journal of Work and Entrepreneurship Research (JWER), a peer-reviewed academic journal issued by the Faculty of Social and Human Sciences at the University of Djelfa. JWER is founded on the conviction that meaningful scholarly communication must bridge disciplines, address contemporary societal and economic challenges, and foster solutions that are both locally relevant and globally significant.

The journal's scope reflects an integrated vision: examining the dynamics of work—covering labor markets, employment conditions, skills development, and organizational forms—alongside the study of entrepreneurship, including the creation and growth of enterprises, innovation ecosystems, and the transition toward a knowledge-based economy. This dual focus is underpinned by a commitment to methodological precision, transparency in research, and openness to the reuse of data and findings.

JWER welcomes a diversity of contributions: empirical studies, theoretical analyses, comparative research, and case-based insights. We encourage submissions that adopt interdisciplinary perspectives linking economics, management, social sciences, and public policy, and we place particular value on applied research that can inform practice and decision-making in varied socio-economic contexts.

In keeping with our dedication to academic integrity, the journal follows a rigorous double-blind peer review process, adheres to internationally recognized ethical guidelines, and promotes open science.

This first issue is more than the launch of a publication; it is the beginning of a platform designed to connect researchers, practitioners, policymakers, and communities, fostering dialogue and generating knowledge that can shape sustainable futures. We extend our gratitude to all those who have contributed to this endeavor—our editorial team, scientific and advisory boards, peer reviewers, and the authors whose work appears in these pages.

Welcome to JWER... a platform for useful science and impactful knowledge.



Supervisory and Editorial Boards

Journal of Work and Entrepreneurship Research (JWER)

ISSN: 3088-8158 EISSN: 3088-8344

University of Djelfa

Rector of Djelfa University

Professor Ailam El-Hadj

University of Djelfa, Algeria

Dean of the Faculty

Dr. Halbaoui Lakhdar

Faculty of Social and Human Sciences - University of Djelfa, Algeria

Editor-in-Chief

Dr. Kheiri Nouh

University of Djelfa, Algeria

Managing Editor

Haoua Tahar

University of Djelfa, Algeria

Haouari Fouzi Djamel Eddine

University Mohamed El Bachir El Ibrahimi of Bordj Bou Arreridj - (Algeria)

Mohamed Gacem

University Mohamed El Bachir El Ibrahimi of Bordj Bou Arreridj - (Algeria)

Media and Communication Officer

Kheiri Hened

University of Djelfa, Algeria



Editor-in-Chief's Foreword

Launching the Journal of Work and Entrepreneurship Research (JWER)
Published by the University of Djelfa (Algeria)

It is with great pleasure, in my capacity as Editor-in-Chief, to introduce the Journal of Work and Entrepreneurship Research (JWER), a peer-reviewed academic journal published by the University of Djelfa. The establishment of JWER responds to a growing scholarly and societal need for rigorous, empirically grounded, and theoretically informed research on work, entrepreneurship, innovation, and organizational transformation within rapidly changing economic and social contexts.

At a time when labor markets are being reshaped by digitalization, new forms of entrepreneurship, technological disruption, and evolving social inequalities, the production of reliable scientific knowledge has become more crucial than ever. JWER seeks to contribute to these debates by providing a platform for high-quality research that informs public policy, supports sustainable development, and strengthens the connection between academic institutions and productive sectors.

The journal's title reflects its core intellectual commitment: integrating the study of work, entrepreneurship, and research as interrelated domains. JWER promotes methodologically rigorous, transparent, and verifiable scholarship, while remaining sensitive to contextual realities and development challenges at local, regional, and international levels.

Published by the University of Djelfa, JWER aligns with the university's mission to advance knowledge production and societal engagement. The journal follows strict academic standards, including double-blind peer review, adherence to research ethics, and firm policies against plagiarism. Where appropriate, it encourages openness in research practices, including the sharing of data and analytical procedures. JWER welcomes quantitative and qualitative contributions, interdisciplinary perspectives, and applied studies that bridge economics, management, social sciences, and public policy.

We believe that academic knowledge reaches its fullest significance when it contributes meaningfully to sustainable development—by enhancing organizational performance, improving the quality of work, fostering inclusive and innovative entrepreneurship, and supporting evidence-based decision-making. Accordingly, JWER is conceived as a space for dialogue among researchers, policymakers, entrepreneurs, and civil-society actors, offering scholarship that is both academically robust and socially relevant.

The launch of JWER is the result of the collective efforts of the editorial team, scientific and advisory boards, and dedicated reviewers, whose commitment has been essential to establishing the journal's academic foundations. We also extend our appreciation to contributing authors who have entrusted their work to this project. Scholars are warmly invited to submit manuscripts, propose thematic issues, and participate in the journal's peer-review process.

We envision JWER as a sustained academic forum for critical inquiry, innovative research, and constructive debate on work and entrepreneurship. Welcome to the Journal of Work and Entrepreneurship Research—a scholarly home for rigorous, relevant, and impactful knowledge, rooted in the University of Djelfa.

With sincere regards,

Dr. Kheiri Nough

Editor-in-Chief

JWER
University of Djelfa

ISSN 3088-8158
EISSN: 3088-8344
OA-CC BY-NC 4.0 · No APC-DBR

EDITOR-IN-CHIEF



The Journal's Vision

The Journal of Work and Entrepreneurship Research (JWER), published by the Faculty of Social and Human Sciences at the University of Djelfa, aspires to consolidate its position as a leading scientific reference—regionally and internationally—at the intersection of work studies, entrepreneurship, employment policy, and innovation. The journal seeks to produce peer-reviewed, open-access knowledge that generates a measurable impact on public policy formulation and the development of professional practice, and that bridges universities and labor markets through evidence-based applied research addressing the needs of economic and social stakeholders.

Our vision rests on scientific rigor—embodied in double-blind peer review, editorial independence, strict standards of academic integrity, and plagiarism prevention—and on open scholarship that upholds the principles of open science, including data transparency and reproducibility, while encouraging the availability of research appendices to maximize the public value of the knowledge produced. The journal also seeks to deepen intellectual plurality and foster integration across economics, management, the social sciences, public policy, organizational studies, innovation, and entrepreneurship through thematic dossiers, scholarly partnerships, knowledge exchange, and capacity-building for early-career researchers.

In line with this vision, the journal is advancing scholarly publishing through modern digital upgrades; adoption of standard certifications and persistent digital identifiers (DOIs); and integration with researcher identity systems (ORCID). It is also expanding its reach through progressive indexing in reputable international databases, thereby increasing accessibility, citations, and impact. The journal reaffirms its commitment to diversity, equity, and inclusion; to empowering youth and women; to upholding research ethics and robust scholarly dialogue; and to launching outreach and knowledge initiatives—special issues, targeted calls, and systematic reviews—that address decent work, entrepreneurship, digital transformation, and sustainable development, so that it remains a trusted scientific platform that informs decision-making and serves society.



Editorial Board

Journal of Work and Entrepreneurship Research (JWER)

ISSN: 3088-8158 EISSN: 3088-8344

University of Djelfa

Belkacem Toumi
b.toumi@univ-djelfa.dz
Ziane Achour University of Djelfa

Dr. Meriem Guedid
meriem.guedid@univ-djelfa.dz
University of Djelfa (Algeria)

Prof. Toul Abdeleaziz
abdeleaziz.toul@univ-djelfa.dz
Ziane Achour University of Djelfa

Souad Toaba
toabaso@yahoo.fr
Ziane Achour University of Djelfa

Lakhdar Halbaoui
lakhdar.halbaoui@univ-djelfa.dz
Ziane Achour University of Djelfa

Dr. Hadadou Fatima
fatima.hadadou@univ-djelfa.dz
University of Djelfa (Algeria)

Allaba Brahim
brahim.allaba@univ-djelfa.dz
Ziane Achour University of Djelfa

Atika Harairia
atika176@hotmail.com
University of Algiers 2

Benlaib Messaoud
messaoud.benlaib@univ-djelfa.dz
Ziane Achour University of Djelfa

BENSEBAA MOHAMED ABDERRAOUF
mohamedabderraouf.bensebaa@cu-barika.dz
university center of Barika

Mahmoud Charbi
charbi.mahmoud17@gmail.com
Ziane Achour University of Djelfa

El Fodhel Retimi
retimi59@yahoo.fr
University of Blida 2



Scientific Board

Journal of Work and Entrepreneurship Research (JWER)

ISSN: 3088-8158 EISSN: 3088-8344

University of Djelfa

Mohamed Gamal Saleh Mohamed

Email: mohamedgamal40099@gmail.com

Affiliation: Faculty of Education, Aswan
University, Egypt

Maria Pescaru

Email: mariapescaru@yahoo.com

Affiliation: University of Pitești, Romania

Dang Thi Thanh Thuy

Email: thuy8374397@gmail.com

Affiliation: University of Languages and
International Studies, Vietnam National
University, Hanoi

Anna Maria Di Tolla

Email: aditolla@unior.it

Affiliation: University of Naples
"L'Orientale", Italy

Prof. Sahar Abdo Mohamed El-Sayed

Email: drsaharabdo@yahoo.com

Affiliation: Prince Sattam bin Abdulaziz
University, Saudi Arabia

Philippe Delebecque

Email: ph.delebecque@wanadoo.fr

Affiliation: Paris 1 Panthéon-Sorbonne
University, France

Aléxia João Pedro

Email: cleanslivers@gmail.com

Affiliation: University of São Paulo, Brazil

Mohamed Ali Omri

Email: medomri@gmail.com

Affiliation: University of Tunis El Manar,
Tunisia

Elżbieta Magdalena Wasik

Email: wasik@wa.amu.edu.pl

Affiliation: Adam Mickiewicz University in
Poznań, Poland

Rachid Yahiaoui

Email: ryahiaoui@hbku.edu.qa

Affiliation: Quebec University, Canada

Amar Oukil

Email: a.r.oukil@googlemail.com

Affiliation: Sultan Qaboos University,
Muscat, Oman

Ahmed Silem

Email: silemahmed2@gmail.com

Affiliation: Jean Moulin University Lyon 3,
France

Tarek Sadraoui

Email: tarek.sadraoui@gmail.com

Affiliation: Faculty of Economics and
Management, Mahdia, Tunisia

Jean Vilard

Email: jeanvilard2018@gmail.com

Affiliation: University of Neuchâtel,
Switzerland



Scientific Board

Aichoun Oum El Kheir

aichoun.oumelkheir85@gmail.com

University of Bouira, Algeria

Bouledras Sarah

sarahbouledras3@gmail.com

Oran 2 University Mohamed Ben Ahmed, Algeria

Addar Alzahra

ranimaddar@gmail.com

National Institute for Research
in Education, Algeria

Dassa Mustapha

m.dassa@yahoo.fr

University of Algiers 2, Algeria

Abdelamir Ahmed Amer

private.law.iq@gmail.com

Ministry of Higher Education and
Scientific Research, Iraq

Chihane Abdelmalik

abdelmalik.chihane@univ-relizane.dz

University of Relizane, Algeria

Kheiri Noura

noura.kheiri@univ-djelfa.dz

Ziane Achour University of Djelfa, Algeria

Sahi Ali

al.sahi@lagh-univ.dz

Amar Telidji University of Laghouat, Algeria

Doudou Naouri Nouredine

nouredine.doudounaouri@univ-alger2.dz

University of Algiers 2, Algeria

Cendrine Mercier

cendrine.mercier@univ-nantes.fr

University of Nantes / INSPE, France

Kasse Abdelkader

kasse_ena2003@yahoo.fr

Ziane Achour University of Djelfa, Algeria

Hafnaoui Amel

amel.hafnaoui@yahoo.com

Larbi Tebessi University
of Tébessa, Algeria

Telkhokh Saida

s.telkhokh@univ-boumerdes.dz

M'hamed Bougara University
of Boumerdès, Algeria

Rabia Nassira

n.rabia@univ-bouira.dz

University of Bouira, Algeria

Lehziel Ibrahim

lehzielibrahim92@gmail.com

Ziane Achour University of Djelfa, Algeria

Bouguerra Samia

samia.fatma@yahoo.fr

Badji Mokhtar University of Annaba, Algeria

Benyoucef Brahim

brahim.benyoucef5@gmail.com

Observatory of Space and Society, Canada

Micha Mariam

meriamsocio@gmail.com

University of Sétif 2, Algeria



Scientific Board

Sandeep Sharma

Email: profsandeepsharma@gmail.com

Affiliation: G.B. Pant Memorial Government P.G. College, India

Sidi Aly Moulay El-Qassem

Email: siidi.aly.moulay881@gmail.com

Affiliation: Modern University of Nouakchott, Mauritania

Oussama Zaghdoud

Email: zaghdoudoussama@yahoo.fr

Affiliation: King Faisal University, Saudi Arabia

Prof. Ali Abdelamir Abbas Al-Khamees

Email: dr.aliazadee@gmail.com

Affiliation: College of Fine Arts, University of Babylon, Iraq

Ahmad Hersh

Email: afayh0011@yahoo.com

Affiliation: Social Sciences University of Ankara, Turkey

Djilali El Mestari

Email: dmestari2014@gmail.com

Affiliation: Research Center in Social and Cultural Anthropology (CRASC), Algeria

Fatiha Haddad

Email: bleu001dz@yahoo.fr

Affiliation: Mouloud Mammeri University of Tizi Ouzou, Algeria

Hadda Kouili

Email: ha.kouili@univ-alger2.dz

Affiliation: Ziane Achour University of Djelfa, Algeria

Teddy Arnavielle

Email: teddyarnavielle@yahoo.com

Affiliation: Paul-Valéry University Montpellier 3, France

Hany Ismail Ramadan

Email: drhany@msn.com

Affiliation: Giresun University, Turkey

Faiza Abouzaid

Email: abouzaidfaiza26@gmail.com

Affiliation: Qatar University, Qatar



Author Submission Guidelines

JWER accepts original research articles, systematic reviews, and case studies in English only in the fields of work, entrepreneurship, employment policy, innovation, and digital transformation; manuscripts must be formatted on A4 using Times New Roman (title 14 pt bold-italic; body 12 pt; line spacing 1.15), with an abstract not exceeding 10 lines (~150-200 words) and up to 5-6 keywords separated by semicolons and listed in alphabetical order, and with tables/figures numbered and supplied with titles and sources, including units of measurement and explanations of abbreviations. The preferred structure is Introduction, Methods and Materials, Results and Discussion, Conclusion, References in accordance with APA 7; submissions undergo double-blind peer review and a similarity check not exceeding 30% (excluding references). Authors should include recent, relevant references and provide editable tables and high-resolution figures. The file must be submitted in accordance with these requirements via the ASJP platform; for the full and detailed conditions and the official journal template, please consult the Author Guidelines and the JWER template on the journal's page on ASJP.

ASJP

Algerian Scientific Journal Platform

To access the Website



Website: <https://asjp.cerist.dz/en/PresentationRevue/1010>



Issue Articles

Volume 1 Issue 2 2025

Institutional Drivers and Barriers to Entrepreneurship in the West Bank: A Systematic Comparative Review (2010-2024) Ibrahim M. Gholeh University of Manouba Higher School of Commerce, (Tunisia)	Pages: [1-17]
Digitization and Professional Transformation: From Craft to the Virtual Profession Dr. Alaoui Samia University of Djelfa (Algeria)	Pages: [18-25]
Why Study Entrepreneurship? Dr. Kheiri Nouh University of Djelfa (Algeria)	Pages: [26-33]
Psychological approach to Entrepreneurial act Mohamed Gacem, Belguidoum Samia University Mohamed El Bachir El Ibrahimi of Bordj Bou Arreridj (Algeria) ¹ , University constantine2 of Abdel Hamid Mehri, laboratory of Communication sociology for research and translation (Algeria) ²	Pages: [34-42]
Reviving Traditional Crafts as Entrepreneurial Projects: The Role of Entrepreneurial Education in the University Environment Chtioui Hadjer University of Djelfa (algeria)	Pages: [43-49]
Implications of the strategic management of human resources management in the Algerian institution: Sonelgaz Foundation in Djelfa - a model Baqar Ahmed Lamin University of Djelfa (algeria)	Pages: [50-56]

**Journal of Work and Entrepreneurship Research (JWER)****ISSN: 3088-8158 EISSN: 3088-8344****Published by: University of Djelfa****Editor-in-Chief: Dr. Nough Kheiri****Email: nouh.kheiri@univ-djelfa.dz****Date: December 30, 2025****To: Ibrahim M. Gholeh****University of Manouba-Higher School of Commerce, (Tunisia)**

Subject: Official Notice of Article Publication

The Editorial Board of the
Journal of Work and Entrepreneurship Research (JWER)
is pleased to inform you that your research article:

**Institutional Drivers and Barriers to
Entrepreneurship in the West Bank:
A Systematic Comparative Review (2010-2024)**

has been accepted and published
in Volume (1), Issue (2), pages [1-17] of the journal.

This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regards,**Dr. Nough Kheiri****Editor-in-Chief****ISSN 3088-8158
EISSN: 3088-8344
OA-CC BY-NC 4.0 - No APC-DBR
EDITOR-IN-CHIEF
DR. KHEIRI NOUH****Journal of Work and Entrepreneurship Research (JWER)****University of Djelfa - Algeria****Email: nouh.kheiri@univ-djelfa.dz****Website: <https://asjp.cerist.dz/en/PresentationRevue/1010>****To access the article**

**Journal of Work and Entrepreneurship Research (JWER)****ISSN: 3088-8158 EISSN: 3088-8344****Published by: University of Djelfa****Editor-in-Chief: Dr. Nough Kheiri****Email: nouh.kheiri@univ-djelfa.dz****Date: December 30, 2025****To: Dr. Alaoui Samia****University of Djelfa (Algeria)**

Subject: Official Notice of Article Publication

The Editorial Board of the
Journal of Work and Entrepreneurship Research (JWER)
is pleased to inform you that your research article:

**Digitization and Professional Transformation:
From Craft to the Virtual Profession**

has been accepted and published
in Volume (1), Issue (2), pages [18-25] of the journal.

This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regards,**Dr. Nough Kheiri****Editor-in-Chief**ISSN 3088-8158
EISSN: 3088-8344
OA-CC BY-NC 4.0 · No APC-DBR

EDITOR-IN-CHIEF

Journal of Work and Entrepreneurship Research (JWER)**University of Djelfa - Algeria****Email: nouh.kheiri@univ-djelfa.dz****Website: <https://asjp.cerist.dz/en/PresentationRevue/1010>****To access the article**

**Journal of Work and Entrepreneurship Research (JWER)****ISSN: 3088-8158 EISSN: 3088-8344****Published by: University of Djelfa****Editor-in-Chief: Dr. Nough Kheiri****Email: nouh.kheiri@univ-djelfa.dz****Date: December 30, 2025****To: Dr. Kheiri Nough****University of Djelfa (Algeria)**

Subject: Official Notice of Article Publication

The Editorial Board of the
Journal of Work and Entrepreneurship Research (JWER)
is pleased to inform you that your research article:

Why Study Entrepreneurship?

has been accepted and published
in Volume (1), Issue (2), pages [26-33] of the journal.

This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regard,**Dr. Nough Kheiri****Editor-in-Chief**ISSN 3088-8158
EISSN: 3088-8344
OA-CC BY-NC 4.0 · No APC-DBR

EDITOR-IN-CHIEF

Journal of Work and Entrepreneurship Research (JWER)**University of Djelfa - Algeria****Email: nouh.kheiri@univ-djelfa.dz****Website: <https://asjp.cerist.dz/en/PresentationRevue/1010>****To access the article**



Journal of Work and Entrepreneurship Research (JWER)

ISSN: 3088-8158 EISSN: 3088-8344

Published by: University of Djelfa

Editor-in-Chief: Dr. Nough Kheiri

Email: nouh.kheiri@univ-djelfa.dz

Date: December 30, 2025

To: Mohamed Gacem, Belguidoum Samia

University Mohamed El Bachir El Ibrahimi of Bordj Bou Arreridj (Algeria)¹, University constantine2 of Abdel Hamid Mehri, laboratory of Communication sociology for research and translation (Algeria)²

Subject: Official Notice of Article Publication

The Editorial Board of the
Journal of Work and Entrepreneurship Research (JWER)
is pleased to inform you that your research article:

Psychological approach to Entrepreneurial act

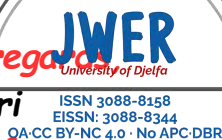
has been accepted and published
in Volume (1), Issue (2), pages [34-42] of the journal.

This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regard

Dr. Nough Kheiri

Editor-in-Chief



Nough Kheiri
Dr. KHEIRI NOUGH

Journal of Work and Entrepreneurship Research (JWER)

University of Djelfa - Algeria

Email: nouh.kheiri@univ-djelfa.dz

Website: <https://asjp.cerist.dz/en/PresentationRevue/1010>

To access the article



**Journal of Work and Entrepreneurship Research (JWER)****ISSN:** 3088-8158 **EISSN:** 3088-8344**Published by:** University of Djelfa**Editor-in-Chief:** Dr. Nough Kheiri**Email:** nouh.kheiri@univ-djelfa.dz**Date:** December 30, 2025**To:** Chtioui Hadjer

University of Djelfa (Algeria)

Subject: Official Notice of Article Publication

The Editorial Board of the
Journal of Work and Entrepreneurship Research (JWER)
is pleased to inform you that your research article:

**Reviving Traditional Crafts as Entrepreneurial Projects:
The Role of Entrepreneurial Education in the University Environment**

has been accepted and published
in Volume (1), Issue (2), pages [43-49] of the journal.

This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regards,**Dr. Nough Kheiri****Editor-in-Chief**ISSN 3088-8158
EISSN: 3088-8344
OA-CC BY-NC 4.0 · No APC-DBR

EDITOR-IN-CHIEF

Journal of Work and Entrepreneurship Research (JWER)**University of Djelfa - Algeria****Email:** nouh.kheiri@univ-djelfa.dz**Website:** <https://asjp.cerist.dz/en/PresentationRevue/1010>**To access the article**

**Journal of Work and Entrepreneurship Research (JWER)****ISSN:** 3088-8158 **EISSN:** 3088-8344**Published by:** University of Djelfa**Editor-in-Chief:** Dr. Nough Kheiri**Email:** nouh.kheiri@univ-djelfa.dz**Date:** December 30, 2025**To:** Baqar Ahmed Lamin
University of Djelfa (Algeria)

Subject: Official Notice of Article Publication

The Editorial Board of the
Journal of Work and Entrepreneurship Research (JWER)
is pleased to inform you that your research article:

**Implications of the strategic management of
human resources management in the Algerian institution:
Sonelgaz Foundation in Djelfa - a model**

has been accepted and published
in Volume (1), Issue (2), pages [50-56] of the journal.

This publication represents a valuable scholarly contribution. The Editorial Board congratulates you on this achievement, appreciates your trust in JWER, and looks forward to future academic collaboration and contributions.

With highest regards,**Dr. Nough Kheiri****Editor-in-Chief**ISSN 3088-8158
EISSN: 3088-8344
OA-CC BY-NC 4.0 · No APC·DBR

EDITOR-IN-CHIEF

Journal of Work and Entrepreneurship Research (JWER)**University of Djelfa - Algeria****Email:** nouh.kheiri@univ-djelfa.dz**Website:** <https://asjp.cerist.dz/en/PresentationRevue/1010>**To access the article**