

Economic empowerment of women in Algeria in light of the Sustainable Development Goals

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ABSTRACT

***This** study aimed to shed light on the current status of women's economic empowerment in Algeria in the context of achieving the Sustainable Development Goals, particularly Goal 5 concerning gender equality and the empowerment of women and girls, through analyzing the strategies and directions of the Algerian government to support this segment of society. The results indicated a weakness in the level of economic empowerment of Algerian women despite the efforts made, emphasizing that achieving the Sustainable Development Goals requires new measures and mechanisms, as what has been adopted since the adoption of the Sustainable Development Plan in 2016 has failed to achieve even one of the 17 Sustainable Development Goals.*

***This** study examines the current status of women's economic empowerment in Algeria in relation to the Sustainable Development Goals, highlighting the need for new measures to achieve gender equality*

1. Introduction

Empowering women represents a crucial factor in achieving the Sustainable Development Goals, as they constitute about half of the world's population and are drivers of economic and social change in societies. Harnessing all human resources leads to increased economic productivity and thus improves the living standards of people, which is reflected in social welfare and the eradication of poverty.

Since the 1990s, there has been a growing interest in women's empowerment issues, and no developmental program is devoid of the principle of gender equality and the activation of women's roles in society. The explicit commitment to gender equality and the activation of women's roles in society is evident in the fifth goal among the seventeen Sustainable Development Goals for the year 2030, adopted by various countries around the world.

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Algeria has made progress in implementing reforms across economic, political, and environmental sectors, despite challenges like global oil prices and the COVID-19 pandemic. The country's Human Development Index score reflects significant progress in human development indicators. Algeria's socioeconomic model emphasizes universal access to social services through subsidized goods and services.

Efforts are being made to achieve Sustainable Development Goals, particularly focusing on Gender Equality and Women's Empowerment. While laws align with international agreements, there is a gap in practical implementation. Economic empowerment of Algerian women is crucial for sustainable development, gender equality, and the rule of law.

1-1 Proplematic

Encouraging women's economic participation not only benefits overall economic progress but also promotes a society free from discrimination. Targeted strategies are needed to overcome obstacles rooted in discriminatory legal constraints, traditions, and customs. Well-designed public policies, a holistic approach, sustained commitment, and increased funding can enhance women's economic empowerment.

Algeria has made strides in economically empowering women but faces challenges in translating legislation into

action. Addressing these obstacles through targeted measures aligned with international agreements will further advance women's economic empowerment in Algeria.

Based on the foregoing, the research problem can be posed in the following question :

What is the reality of women's economic empowerment in Algeria in light of achieving the Sustainable Development Goals?

To answer the study's main problem, we can ask the following sub-questions :

- What is women's economic empowerment?
- What is the relationship between women's empowerment and sustainable development?
- To what extent are Algerian women economically empowered in light of achieving the Sustainable Development Goals?

1.2 Study hypotheses :

- ✓ The increase in the level of economic empowerment of Algerian women will enhance their participation in the labor force and the labor market.
- ✓ Algeria is working towards achieving the Sustainable Development Goals, especially Goal 5, through clear strategies

1.3 . Purpose of the study

The aim of this research is to delve into the present situation of women's economic empowerment in Algeria, with a focus on the obstacles they encounter and the current government initiatives and policies designed to support their economic progress. By investigating the level of economic empowerment of Algerian women, our goal is to illuminate how effectively they have been able to engage in the workforce and job market. Additionally, we aim to assess the progress of Sustainable Development Goal 5 regarding Gender Equality and Women's Empowerment in Algeria, while pinpointing the barriers that impede its realization.

Employing a comparative approach with international benchmarks for economic empowerment, we aim to uncover the discrepancies and areas requiring improvement in Algeria's pursuit of sustainable development. Through an examination of government strategies, an evaluation of their efficacy, and the provision of recommendations for enhancement, this study seeks to offer valuable insights into the economic landscape for Algerian women.

1.4 Methodology

The study addressed the economic empowerment of Algerian women in accordance with the Sustainable Development Goals. Additionally, the study extended over the period (2015-2023), which allowed for the analysis of strategies adopted by Algeria to contribute to the economic empowerment of women, particularly under Goal 5. The study adopted a descriptive-analytical approach: This approach is suitable for examining the reality of economic empowerment for Algerian women, along with other factors associated with this economic empowerment. It aims to identify key indicators through analytical and descriptive methods.

2. Sustainable Development Goal 5: Gender Equality and Women's Empowerment

2.1. Overview of Goal 5

The United Nations adopted the Sustainable Development Goals (SDGs) in 2015 as a global initiative to eradicate poverty, protect the environment, and promote peace and prosperity by 2030. These 17 interconnected objectives underscore the interdependence of different areas, highlighting the need to balance social, economic, and environmental sustainability. In particular, SDG 5 concentrates on Gender Equality and Women's Empowerment, aiming to ensure equal rights and opportunities for women worldwide.

Algeria has shown significant dedication to advancing SDG 5. The country has demonstrated a strong commitment to promoting women's economic empowerment through various programs and policies. Algeria stands out for its high number of female engineers and prioritizes involving women in decision-making positions. Measures such as providing special paid leave for mothers with young children during the COVID-19 crisis have been implemented by the government to facilitate women's participation in the workforce. (Brigitte Späth, 2016)

Nevertheless, challenges persist in achieving gender equality and empowering women in Algeria. Issues like

unequal distribution of unpaid care work and violence against women pose obstacles to progress. It is imperative for the government to effectively address these hindrances and implement strategies that foster inclusivity and equality.

Looking ahead, Algeria must align its initiatives with the broader push towards fulfilling the SDGs. Identifying areas requiring improvement and establishing new measures and mechanisms will be crucial in accelerating progress towards gender equality. By enhancing support for women's economic empowerment, Algeria can make a substantial contribution towards achieving SDG 5 and building a more inclusive society. (programme u. n., 2024)

Target 5 of the Sustainable Development Goals focuses on achieving gender parity and empowering women, crucial for eradicating poverty, improving education, and fostering economic development. In countries like Algeria, the economic empowerment of women is vital for their progress. However, studies often overlook important aspects like unpaid caregiving and violence against women in assessing female economic engagement.

Efforts to enhance women's economic empowerment should address these gender concerns comprehensively, considering women of all ages, including elderly women who are often excluded from discussions. Recognizing elderly women as contributors to the goals and ensuring monitoring activities are disaggregated by sex and age are crucial steps. Safeguarding their rights, providing financial assistance, dignified work opportunities, and better healthcare are key elements in empowering elderly women economically.

Embracing technologies can further empower women across all age groups. In Algeria, aligning with Target 5 requires a comprehensive strategy to overcome unique obstacles faced by Algerian women in economic empowerment. By recognizing and supporting the contributions of all women, including the elderly, and implementing policies that promote economic integration, Algeria can make significant strides towards gender equality and empowering all its female population.. (Bluestone., 2018)

2.2. Progress towards achieving Goal 5 in Algeria

Algeria has made significant progress towards meeting Objective 5 by advancing gender equality and women's empowerment, with support from the European Union. Efforts to narrow the gender gap in Algeria's Southern Neighbourhood focus on boosting women's economic involvement for sustainable recovery. Elderly women in low and middle-income countries, like Algeria, play crucial roles through unpaid caregiving, highlighting the need to recognize their contributions for achieving Sustainable Development Goals.

The COVID-19 crisis has highlighted the impact on gender equality in Algeria, necessitating long-term perspectives to assess progress towards the Sustainable Development Goals. The country's pursuit of Objective 5 is influenced by the third wave of feminism, advocating for gender justice, opposition to violence against women, and an egalitarian family code. Evaluating gender empowerment based on international frameworks like the Beijing Call for Action is essential for monitoring advancements in Algeria. (union, 2022)

Overall, Algeria's commitment to promoting gender equality spans different age groups, addressing obstacles faced by elderly women and implementing new strategies post-COVID-19. (OECD, 2020)By emphasizing women's economic participation, recognizing their contributions, and aligning development efforts with global norms, Algeria can make significant strides towards sustainable development. See references: (sinha, 2012)

2.3. Barriers to achieving Gender Equality and Women's Empowerment

The roadblocks to achieving gender equality and women's empowerment in Algeria are intricate and firmly established in societal norms and structures. Despite advancements in certain areas, women still encounter significant obstacles that impede their economic empowerment. One persistent issue is the unequal distribution of unpaid caregiving and household responsibilities, which disproportionately burden women, restricting their full participation in the workforce. Furthermore, discrimination in public roles and limited access to resources and technology further hinder women's economic progress.

In addition, gender-based violence remains a prevalent problem that undermines women's rights and safety. Traditional beliefs that reinforce control over women contribute to physical, emotional, and sexual abuse, making it challenging for women to assert their rights and seek protection. The lack of effective mechanisms to address violence against women worsens the situation, leading to heightened vulnerability and marginalization.

Moreover, despite legal provisions aimed at safeguarding women's rights in Algeria, there are persistent gaps in implementation that obstruct the complete realization of gender equality. Women face economic marginalization and social exclusion when asserting their rights, reflecting broader structural inequalities that require attention. (Bluestone., 2018)

To surmount these obstacles, concerted efforts are necessary to challenge deeply ingrained gender norms, improve

access to resources and opportunities for women, strengthen legal frameworks for protecting women's rights, and encourage meaningful participation of women in decision-making processes. By addressing these multifaceted challenges comprehensively, Algeria can pave the way for greater gender equality and economic empowerment for all its inhabitants (Bouaguach, 2021)

3. Strategies and Directions of the Algerian Government

Economic empowerment is defined as the ability for both men and women to participate in economic activities, contribute to them, and benefit from them in ways that highlight the value of their contributions, respect their dignity, and make the distribution of growth benefits more equitable. ((GENDERNET), April 2011)

Regarding women's economic empowerment, as clarified by the World Bank, it involves making markets work for women's benefit and strengthening their ability to compete in those markets. It is recognized as the power and agency of women in all economic domains and related market interactions, such as earning and spending income, purchasing and owning assets, preserving wealth or inheritance, initiating and operating businesses, obtaining bank or credit accounts, participating in unions, or any other form of collective economic action or leadership. (Louise Fox, : Louise Fox, Carolina Romero: In the Mind, the Household, or the Market? Concepts and Meas 2017)
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3.1 The participation of Algerian women in development.

3.1.1 women's education in Algeria

YumKEducation enables women to obtain better and more secure work and benefit from the money they earn by reinvesting 90% of their income in their families, compared to only 30-40% for men.. The effect is consideredEconomicIt is also tangible on a macro scale, as increasing women's education leads to increased economic growth, increasing their percentageWithOnly 1% of the number of studentsnoIf you have a secondary education, it can increasefromAnnual per capita income growth in the country by 0.3%. (Zubaida, 2022)

In the same context, in Algeria, which is inhabited by more than 46 million people in an area estimated at 2,280,000 km², the number of students studying in the national education sector reached about 9 million 211 thousand and 640, while girls represent 4 million 500 thousand and 321 students, which represents 48.85%. Of the total This represents 21.39% of the population of Algeria in 2019, which is approximately 40 million residents.

With regard to higher education, statistics from the relevant ministry indicate that the number of female university students reached 62.5% of the total number of registered students.They represent a percentage of 65.6%Holders of university degreesIn the year 2017,The percentage of female students in preparatory studies for the doctoral degree represents 52.5%Of the total number of students as a whole.As for the engineering major, the percentage of female graduates was 48.5%The total number of engineering graduates in the country. For comparison, the ratio is 26.1%In France, 19.7%In Canada, 14%in Japan. (Lahiani, 2022)

3.1.2 Women's participation in the labor force

Estimates indicate thatNumber of womenAlgerian womenFemale workersIt reached 2 million and 62 thousand women in2019, that iswhat20.4% It is mostly related to work in urban areas and paid work, which constitutes 78.51%. Women are present in varying proportions in the various operational sectors in Algeria, as the national education sector alone attracts them359.169A professor in the three phases of the group478.985Teacher, i.e. 74.98% of the total

They also constitute 44% of the female workforce, followed by the health sector with 853 thousand women.Women also represent 47% of the pedagogical team in Algerian universities%Of totalwhatApproximately 72 thousand university professors, asThat fortoWomen's itemStrong presence inThe judiciary, as the number of female judges represents the largest percentageWhich reaches54%. (Al-Tariq News website: 61% of employees in management are women, 2019)

3.2. Review of government strategies to support women's economic empowerment

Exploring governmental measures to enhance women's economic empowerment:

In Iraq, the Government has integrated principles of gender equality and women's empowerment into all its strategies, in alignment with the Constitution. The National Strategy for Iraqi Women 2023-2030 focuses on participation, protection, and economic empowerment, highlighting the importance of prosecuting perpetrators of sexual violence in conflict situations and providing social and psychological support to survivors. Progress in political representation is evident with 97 women now serving in Parliament, showcasing advancements towards gender equality. Women have been particularly affected by climate change impacts such as desertification, leading to a decrease in income. The updated National Strategy to Combat Violence against Women and Girls stresses the importance of working with regional and international partners to effectively guide Iraqi organizations.

Likewise, Spain places great emphasis on gender equality, prioritizing the recognition and protection of women's and girls' rights through feminist policies. Efforts are concentrated on eliminating gender-based violence and discrimination targeting women and girls globally. By viewing gender equality as fundamental, Spain aims to build an inclusive society that appreciates the contributions of women across various sectors

The Algerian Government can find inspiration in these initiatives by focusing on policies that advance gender equality, safeguard women's rights, and promote their economic empowerment. By adopting similar strategies to those implemented in Iraq and Spain, Algeria can effectively address the challenges hindering Algerian women from achieving economic empowerment. . (Nations, 2023)

3.3. Assessment of the effectiveness of current initiatives

The Algerian government has taken significant steps towards promoting women's economic empowerment. Since the adoption of the Tripoli Charter in 1962, emphasis has been placed on the active involvement of women in economic development. Through various national development plans and initiatives, efforts have been made to enhance the economic and social roles of Algerian women, with the goal of overcoming traditional barriers that impede their progress.

Despite these endeavors, challenges persist in achieving effective economic empowerment for Algerian women. Gender-specific roles within value chains play a critical role in economically empowering women. Participatory value chain analysis enables stakeholders to pinpoint areas for improvement and encourages self-accountability. Furthermore, promoting greater social equality and challenging gender stereotypes are essential in increasing women's involvement in economic activities. (Dendougui, Hussein, & Mohamed, 2024)

To further advance these initiatives, the Algerian government must integrate gender-sensitive promotion of value chains into its political strategies and policies. Collaborating with business associations, educational institutions, and other entities can greatly contribute to the economic success of women. Moreover, involving local experts in skill development, partnering with research institutions for innovation, and establishing family-friendly work environments are crucial steps towards empowering women economically.

In summary, while Algeria has made progress in supporting women's economic empowerment, there is a pressing need for continued enhancement through the implementation of inclusive policies that address discriminatory norms and practices. By leveraging existing structures, engaging local experts, and promoting diversity management within businesses, Algeria can create a more favorable environment for women to prosper economically (Brigitte Späth, 2016)

3.3. Recommendations for improving government support

Algeria can enhance government support for women's economic empowerment by drawing inspiration from successful programs like the UN initiative empowering rural women. It is crucial to secure funding, involve various stakeholders, modify policies, engage communities, and address power disparities comprehensively. Educational resources, like the ANA HUNNA campaign, can challenge gender norms and promote tolerance. Implementing similar media campaigns in educational institutions can advocate for gender equality and empower women. Providing advisory services on gender mainstreaming in MSME development plans can incorporate gender perspectives effectively. (Brigitte Späth, 2016)

Algeria should engage with key stakeholders to develop gender-sensitive services, eradicate stereotypes, and promote a 'gender lens' approach in policymaking. Managing gender diversity within organizations can boost women's economic empowerment by creating female-friendly environments, ensuring equal job opportunities, and facilitating career progression. Algeria could adopt similar strategies in the private sector to improve women's employment prospects, combat discriminatory norms, and enhance overall economic performance. Embracing holistic methods, challenging norms through education and media campaigns, integrating gender perspectives into policies, and fostering diversity within companies are essential strategies for strengthening government support for women's economic empowerment in Algeria. (McCarron, 2022)

4. Current Status of Women's Economic Empowerment in Algeria

4.1. Analysis of the level of economic empowerment of Algerian women

The issue of women's economic empowerment in Algeria demands urgent attention and action. Despite the government's efforts to combat discrimination and promote gender equality, Algerian women continue to face significant barriers to achieving economic independence. Reports from the World Economic Forum highlight Algeria's poor performance in terms of gender equality, with women facing widespread discrimination in various aspects of society.

One of the primary challenges for Algerian women is their limited access to opportunities beyond their homes, particularly in rural regions. This lack of mobility restricts their ability to start businesses and reach distant markets. Furthermore, despite making up nearly half of the population, women's participation in the workforce remains low. The gender pay gap persists, especially in sectors dominated by men like manufacturing.

Although laws in Algeria mandate equal pay for both genders, women often experience precarious employment and receive lower wages. The country's sub-index scores for gender equality have declined, reflecting the ongoing struggles faced by women in economic activities. Despite constitutional guarantees of equal rights, the economic

empowerment of Algerian women lags behind.

Efforts to boost the economic empowerment of Algerian women must be intensified to narrow the existing gender disparities. Establishing a supportive environment through effective policy implementation and targeted programs is crucial. Strategies should prioritize enhancing women's access to income-generating opportunities and empowering them to manage financial resources.

In summary, enhancing the economic empowerment of Algerian women is vital for sustainable development and societal advancement. By addressing current challenges and implementing specific interventions, Algeria can move closer towards achieving greater gender equality and empowering women economically. (Dendougui, hussein, & mohamed, 2024)

4.2. Challenges faced by women in achieving economic empowerment

The economic empowerment of Algerian women faces a significant hurdle in the need for social change regarding gender roles and norms. The correlation between traditional gender roles and women's access to economic opportunities emphasizes the necessity for achieving greater social equality and challenging gender stereotypes. This shift is crucial for enabling women to fully engage in economic endeavors and attain financial independence.

Furthermore, the absence of adequate support systems for women initiating and developing projects presents a major obstacle. While existing programs focus on meeting basic needs, technical skills training, and business management, they often overlook the essential element of mentorship and guidance that female entrepreneurs require. This lack of support can impede women from accessing networking opportunities, participating in policy dialogues, and effectively engaging with business associations. (Dendougui, hussein, & mohamed, 2024)

Moreover, the high interest rates imposed by banks create financial hurdles for women entrepreneurs in Algeria. The commission fees linked to services like 'factoring' can reach up to 9%, compelling many women to fund their projects independently or rely on personal savings, familial support, and friends for financing. Despite governmental initiatives to facilitate funding access for entrepreneurs, particularly women, criticisms have surfaced regarding the lack of focus on specific projects or tangible aid provided. (Brigitte Späth, 2016)

In conclusion, addressing these challenges through robust support structures, policy revisions promoting gender equality, and reducing financial barriers can bolster the economic empowerment of Algerian women. By surmounting these obstacles, women can gain enhanced control over their economic resources and actively participate in the workforce. (Ghanem, 2024)

policies supporting women's economic empowerment

The Algerian government has taken various steps to support the economic empowerment of women in the nation. One prominent initiative is the National Strategy for Women's Integration and Progress, which was crafted in partnership with key stakeholders in women's issues. This strategy, spanning from 2008 to 2013, aimed to boost women's involvement in economic endeavors. Additionally, the Joint Program for Gender Equality and Women's Empowerment, initiated in 2010, concentrates on enhancing women's entry into the workforce through international collaboration programs focused on training and education. (Dendougui, hussein, & mohamed, 2024)

Furthermore, a National Strategy for Women's Empowerment has been introduced by the Algerian government, with an action plan extended from 2014 to 2019. This strategy seeks to safeguard women's rights while fostering their economic engagement in employment and business domains. Moreover, specific initiatives tailored towards rural women have been rolled out to augment their participation in agricultural development schemes. These initiatives

include offering interest-free loans, issuing farmer cards for access to state funding, and facilitating their involvement in land reclamation projects.

In general, these governmental actions showcase a dedication to advancing the economic empowerment of women in Algeria. By prioritizing strategies that advocate for gender equality and create pathways for women to actively engage in economic pursuits, Algeria is progressing towards fulfilling sustainable development objectives related to gender equality and women's empowerment. ((MDG-F), 2013)

5. Comparison with Sustainable Development Goals Progress

5.1. Analysis on how Algerian efforts align with the overall progress towards achieving the Sustainable Development Goals

Algeria's dedication to fulfilling the Sustainable Development Goals (SDGs) plays a pivotal role in advancing women's economic empowerment within the nation. The SDGs, established by the United Nations in 2015, aim to eradicate poverty, safeguard the environment, and ensure universal peace and prosperity by 2030. Within Algeria, the economic empowerment of women is acknowledged as a fundamental focal point within the framework of the SDGs. (Dendougui, hussein, & mohamed, 2024)

Significant progress has been made in Algeria towards promoting gender equality and empowering women through legal frameworks that elevate women's economic standing. Nevertheless, challenges such as gender bias and restricted access to economic opportunities persist. Algeria has implemented multiple strategies that impact both the job market and business administration to bolster support for female entrepreneurship.

Despite these endeavors, Algeria encounters hurdles in aligning with the overall advancement towards achieving the SDGs. The country's standing in global gender equality rankings remains subpar, indicating a pressing need for further action to bridge existing discrepancies. The COVID-19 pandemic has magnified vulnerabilities experienced by Algerian women, underscoring the necessity of reassessing implementation tactics. (SIHAM, 2023)

Looking ahead, Algeria must concentrate on enhancing international collaboration and knowledge-sharing to propel its SDG agenda forward. Strengthening partnerships with external nations and entities is indispensable for efficiently mobilizing resources. Additionally, providing capacity-building assistance to generate high-caliber gender-disaggregated data is vital for monitoring progress towards sustainable development objectives. (programme u. n., 2024)

In conclusion, Algeria's unwavering commitment to fulfilling the SDGs is evident through its initiatives that bolster women's economic empowerment. Nonetheless, continuous efforts are imperative to tackle prevailing challenges and enhance alignment with global sustainability targets. (nations, executive board of the united nations development programme , 2022)

5.2. Identification of areas where improvement is needed

Enhancing the economic empowerment of women in Algeria requires addressing challenges like low female participation in the labor market and entrepreneurship. Despite efforts by the government, disparities persist, highlighting the need for targeted interventions and a supportive environment for women. (SIHAM, 2023)

Robust policies tailored to women's empowerment are necessary, along with bridging the gap between policy implementation and actual outcomes. Investing in education, skill development, financial support, and technology can further boost women's economic empowerment. By focusing on these areas, Algeria can ensure equal opportunities for all women, drive sustainable economic progress, and work towards achieving gender equality and inclusive growth. (Ghanem, 2024)

6. The Need for New Measures and Mechanisms

6.1. Explanation on why current efforts have fallen short

Efforts to enhance women's economic empowerment in Algeria have faced challenges that have hindered their effectiveness. Despite the Algerian government's commitment to international standards promoting women's empowerment, there is still a significant gap in women's participation in the labor force. This discrepancy in employment rates between men and women underscores the need for greater strides towards economic empowerment.

The limited progress can be attributed to the lack of a supportive environment for women in economic endeavors. Gender-specific societal norms and role attributions heavily influence the opportunities available to women in the economy. Transforming these gender roles is essential to boost women's participation in economic activities. Initiatives like the ANA HUNNA campaign in the Middle East and North Africa showcase how challenging gender stereotypes through media campaigns can spark discussions on women's roles in the workforce. (Brigitte Späth, 2016)

Furthermore, global crises, such as those witnessed in Afghanistan, have further impeded efforts towards gender

equality and women's economic empowerment. The restrictive measures imposed by the Taliban have virtually excluded women and girls from public life, creating significant barriers to their economic engagement. It is imperative for the international community to prioritize the rights of Afghan women and ensure they have access to necessary humanitarian aid. (Nations, 2023)

In conclusion, addressing societal norms, advocating for inclusive policies, and combating discriminatory practices are vital steps in bridging the existing gap in initiatives aimed at enhancing women's economic empowerment in Algeria. By challenging stereotypes, transforming gender roles, and prioritizing women's rights amidst global crises, meaningful progress can be achieved towards sustainable economic empowerment for Algerian women. (nations, Stronger Government Action, Financing Key to Better Protect Women during Armed Conflict, Involve Them in Peace Processes, Speakers Tell Security Council, 2023)

6.2. Discussion on what new measures and mechanisms are needed for success

In Algeria, advancing women's economic empowerment requires innovative strategies. Emphasizing successful female role models in the green economy sector can inspire young women to pursue non-traditional career paths. Implementing female- and family-friendly corporate regulations can create a more inclusive workplace environment. Addressing obstacles like COVID-19 impacts, violence against women, wage equality, and the gender pay gap is crucial for a resilient economy. (Brigitte Späth, 2016)

Government intervention is needed to protect women during armed conflicts and involve them in peace negotiations. Allocating official aid towards gender equality initiatives and ensuring women's participation in decision-making processes can help achieve Sustainable Development Goal 5 in Algeria. By integrating these measures into government agendas, the country can bridge the gap between gender equality rhetoric and reality. (programme w. f., 2022)

Empowering rural women through tailored programs focusing on livelihoods, rights, and resilience is essential for ensuring equitable access to services and opportunities for economic advancement in Algeria. Prioritizing women's involvement in the economy and providing support in various aspects will contribute to a more inclusive and prosperous society. (nations, Speakers in Women's Commission Explore Role of Gender-Sensitive COVID-19 Response Plans in Creating More Resilient, Inclusive Communities, 2021)

7. Conclusion

In conclusion, it is clear that Algeria has taken significant steps towards advancing the economic empowerment of women since gaining independence in 1962. While commendable progress has been made in establishing support programs for female entrepreneurs, there remains room for enhancement. The key to success lies in institutionalizing these efforts, improving their effectiveness, and streamlining bureaucratic processes to create a more supportive environment for women in the business sector.

Furthermore, launching a cultural awareness campaign is crucial to challenging outdated and sexist beliefs that hinder women's progress. By dispelling these harmful stereotypes, both women and the nation as a whole can reap the benefits. The success stories of women entrepreneurs in Algeria underscore the profitability of businesses led by women and emphasize the importance of providing equal opportunities for all individuals to thrive.

Looking ahead, it is essential for Algeria to maintain its focus on gender equality and women's empowerment in alignment with Sustainable Development Goal 5. Prioritizing the advancement of women in the economic realm will further contribute to progress towards achieving the Sustainable Development Goals. To overcome existing obstacles and foster a more inclusive business environment for women, new strategies and mechanisms must be put into place.

By building upon current initiatives, addressing challenges head-on, and embracing gender equality as a fundamental component of development, Algeria can unlock the full potential of its female population and drive sustainable economic growth for future generations

7.1. Summary of key findings

Major findings from the research on promoting women's economic empowerment in Algeria highlight a significant discrepancy between legislative frameworks and practical application. Despite efforts to enforce laws that advocate for equal opportunities, Algerian women still encounter obstacles when striving for economic empowerment. While the current legal system aligns with global standards, discriminatory behaviors and cultural norms impede advancement. Global commitments underscore the significance of women's economic empowerment for sustainable development. Access to economic resources, opportunities, and skill development are pivotal for women to make meaningful contributions to economic progress. Effective public policies, sustained dedication, and increased investments are vital for achieving women's economic empowerment.

Initiatives aimed at enhancing the level of economic empowerment among Algerian women play a critical role in

boosting their participation in the workforce and advancing gender equality. Identifying key legislative revisions, economic strategies, and barriers faced by Algerian women is essential in promoting their economic independence. A case study approach was utilized to evaluate the status of economic empowerment among Algerian women from 2013 to 2023. By employing a descriptive analytical method, significant indicators of economic empowerment were identified, while a legal-institutional approach helped interpret legal provisions supporting women's economic advancement.

In general, fostering women's economic empowerment in Algeria necessitates a holistic approach that tackles legislative shortcomings, societal norms, and discriminatory behaviors. By integrating gender perspectives into policy frameworks and ensuring equal access to resources and opportunities, Algeria can expedite progress towards sustainable development goals related to gender equality and inclusive growth. (oecd, 2011)

7.2. Recommendations for future actions

In order to further bolster the economic empowerment of women in Algeria, it is imperative to adopt a diverse

approach that tackles the current obstacles and leverages the advancements already made. One crucial suggestion is to establish long-term support programs for women's entrepreneurship and empowerment, guaranteeing their longevity and efficacy. Simplifying administrative procedures and maximizing the impact of initiatives will facilitate a more favorable environment for women to flourish in business.

Moreover, launching a cultural awareness campaign is essential to combat antiquated and sexist beliefs that hinder women's economic prospects. By questioning stereotypes and advocating for gender equality, Algeria can cultivate a more inclusive society where women are empowered to actively engage in the economy.

Additionally, it is paramount for the government to persist in investing in policies that bolster women's economic empowerment, such as offering financial aid to female entrepreneurs and creating avenues for skill enhancement. By nurturing a supportive environment for women to thrive in business, Algeria can unleash their full potential and contribute to sustainable economic development.

On the whole, a comprehensive approach that integrates institutional backing, cultural transformation, and targeted policies is necessary to ensure the economic empowerment of women in Algeria. By heeding these recommendations and enacting strategic interventions, Algeria can make significant strides towards attaining gender equality and establishing a more prosperous community for all.

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